PORAC LEGAL DEFENSE FUND

AMENDMENT NO. THREE TO THE LEGAL DEFENSE FUND PLAN DOCUMENT (As restated through September 30, 2022)

The Board of Trustees of the PORAC Legal Defense Fund, pursuant to Section 3 of Article VI of the Fund's Trust Agreement and pursuant to Article VII of the LDF Plan Document, hereby amends the LDF Complaint Procedure set forth on the last page of the LDF Plan Document as follows:

- 1. Nos. 1, 2, and 3 are deleted from the LDF Complaint Procedure and replaced with the following:
 - a. Complaints under this procedure shall be submitted in writing to the LDF Chair and Vice Chair who shall jointly decide if the complaint is to be considered under this procedure.
 - b. If the decision is made to consider the complaint, a copy of the complaint shall be provided to the persons that are the subject of the complaint.
 - c. Additional information, if needed, shall be obtained from the complainant.
 - d. The Chair and Vice Chair shall make reasonable efforts to resolve the complaint.
 - e. The Chair and Vice Chair shall, if they deem it appropriate, refer the complaint to the Board of Trustees, which shall invite the complainant to discuss the complaint with the Board.
 - f. LDF will send a written notification to the complainant when the complaint has been addressed and/or resolved.
- 2. The effective date of this Amendment No. Three is June 2, 2023.

This amendment was adopted by the Board of Trustees at a regular meeting held in Monterey, California on June 2, 2023.

Fredrick Rowbotham
Fredrick Rowbotham (Jun 2, 2023 15:28 PDT)
CHAIR

VICE CHAIR