PORAC LEGAL DEFENSE FUND

AMENDMENT NO. FIVE TO THE LEGAL DEFENSE FUND PLAN DOCUMENT (As restated through September 30, 2022)

The Board of Trustees of the PORAC Legal Defense Fund, pursuant to Section 3 of Article VI of the Fund's Trust Agreement and pursuant to Article VII of the LDF Plan Document, hereby amends the LDF Plan Document as follows:

- 1. Restate Article III (Benefits), Section 6, in its entirety:
 - "6. Limits on Benefits for Participants Who Are New Peace Officers or Public Safety Employees

A Participant who is probationary, according to the rules of his or her local jurisdiction, shall be entitled to representation in accordance with the Benefit Plan chosen by the Member Association; provided, however, that for administrative coverage:

- (a) In the event of termination or rejection during the probationary period, benefits shall be limited to representation through the effective date of rejection from probation or termination.
- (b) Any jurisdiction that does not set an official probationary period shall be considered for purposes of this Section to have a probationary period of one (1) year following the commencement of employment."
- 2. The effective date of this Amendment No. Five is November 15, 2023.

This amendment was adopted by the Board of Trustees at a regular meeting held in Anaheim, California on November 15, 2023.

CHAIR

VICE-CHAIR