

PORAC LEGAL DEFENSE FUND

**AMENDMENT NO. TWO TO THE LEGAL DEFENSE FUND PLAN DOCUMENT
(As restated January 19, 2024)**

The Board of Trustees of the PORAC Legal Defense Fund, pursuant to Section 3 of Article VI of the Fund's Trust Agreement and pursuant to Article VII of the LDF Plan Document, hereby amends the LDF Plan Document as follows:

1. Restate Article II (Entitlement to Benefits), Section 5, Sub-section (a) (v) in its entirety:
 - (v) A Participant who resigns after the occurrence of any of the following shall be deemed to have been involuntarily terminated for purposes of civil and criminal coverage only:
 - (A) receipt from his or her employer of a formal written notice of intent to terminate, i.e., a *Skelly/Loudermill* notice; or
 - (B) the existence of surrounding circumstances which clearly and convincingly indicate that issuance of a *Skelly/Loudermill* notice is imminent; or
 - (C) the Participant's assigned Panel Attorney or Field Representative has advised the Participant to resign, with the advice being reduced to writing before the resignation occurs and the Legal Administrator is notified within sixty (60) days of the resignation; or
 - (D) other good cause as determined by the Board of Trustees.
2. The effective date of this Amendment No. Two is August 23, 2024.

This amendment was adopted by the Board of Trustees at a regular meeting held in Sacramento on August 23, 2024.

Barry Donelan

CHAIR



VICE-CHAIR