



PORAC LEGAL DEFENSE FUND SECONDARY EMPLOYMENT COVERAGE

INCLUDED IN YOUR BENEFIT PLAN

Available to all Associations
enrolled in **Benefit Plans I, II, III, IV.**

“Secondary Employment”
is defined to mean off-duty, non-full-
time employment of a Participant by
a private sector employer.

EFFECTIVE:
JANUARY 6, 2023

See LDF Plan Amendment for Secondary
Employment coverage, limitations and
exclusions.



VISIT WEBSITE

REQUIRED CONDITIONS

APPROVAL

The Department has given
approval for the secondary
employment; and

EQUIPMENT

The Participant wears his or her
uniform and other standard
equipment, including weapons,
during the secondary employment;
and

SUPERVISION

The Participant remains under
Department supervision and in
radio contact during the secondary
employment; and

CIVIL

Department agrees to defend
and indemnify the Participant,
either primarily or secondarily;
and

STANDARDS

The Participant during the secondary
employment is subject to the same
Department performance standards
and Department discipline.

Please immediately distribute to each of your enrolled members. If you are unable to do so, please let us know. An electronic version of the Plan Amendment is also available on our website.

www.poracldf.org | (888) 556-5631 | ldf@poracldf.org



PORAC LEGAL DEFENSE FUND

**AMENDMENT NO. ONE TO THE LEGAL DEFENSE FUND PLAN DOCUMENT
(as restated through September 30, 2022)**

The Board of Trustees of the PORAC Legal Defense Fund, pursuant to Section 3 of Article VI of the Fund's Trust Agreement and pursuant to Article VII of the LDF Plan Document, hereby amends the LDF Plan Document as follows:

1. The following is added as section 13 of Article III (Benefits):

13. Secondary Employment

- (a) A Participant whose Member Association has chosen Benefit Plan I, II, III, or IV shall be entitled to services under the applicable Benefit Plan with respect to secondary employment as defined in subsection (b) of this section, subject to compliance with subsection (c) of this section.
- (b) The term "secondary employment" is defined to mean off-duty, non-full-time employment of a Participant by a private sector employer.
- (c) Except as determined by the Board of Trustees, the following conditions must each be satisfied before coverage under this section will be provided:
 1. The Department has given approval for the secondary employment; and
 2. The Participant wears his or her uniform and other standard equipment, including weapons, during the secondary employment; and
 3. The Participant remains under Department supervision and in radio contact during the secondary employment; and
 4. The Department agrees to defend and indemnify the Participant, either primarily or secondarily, where the Participant is sued civilly for actions taken within the scope of the secondary employment in the same manner as if the actions had taken place while on duty for the primary employer; and
 5. The Participant during the secondary employment is subject to the same Department performance standards, including any applicable code of conduct, and is subject to the same Department discipline as if the Participant had been on duty, including failure to report to the work location, tardy reporting to the work location, inattention to duty, etc.

2. The effective date of this Amendment No. One is January 6, 2023.

This amendment was adopted by the Board of Trustees at a regular meeting held in Sarasota, Florida on January 6, 2023.

CHAIR

VICE CHAIR